

Kyushu Lutheran School

YAER 2026 School Teacher at International Primary School Division (Home Room Teacher)
Recruitment Guidelines

Position	Kyushu Lutheran School International Primary School Divion Homeroom Teacher (1 Position)
Employment Period	One year (April 1, 2026 - March 31, 2027) The contract may be renewed annually for up to one year at a time.
Job Description	Educational duties at International School (homeroom teacher responsibilities)
Qualifications	Qualifications Applicants must agree with the educational philosophy and policies of our institution, have enthusiasm for engaging in our school's educational activities, and meet the following requirements ①-③: ① Understanding of the Christian education practiced by our institution. ② Experience working at a school (including international schools) and ability to teach "Unit of Inquiry," "Mathematics," and "English" in English based on the IB program. ③ Possession of a valid teaching license. (An elementary school teaching license is not required.) No restrictions on nationality.
Work Location	Kyushu Lutheran School International Primary School Divion 3-12-16 Kurokami Chuo-ku, Kumamoto-shi, Kumamoto-ken 860-8520 JAPAN TEL:096-377-8999 Mail:contact-ps@klc.ac.jp
Compensation & Benefits	Annual salary system (determined based on previous teaching experience) Housing allowance provided (up to 100,000 yen) Commuting allowance provided (in accordance with school regulations)
Insurance	Employment insurance, worker's compensation insurance, Private School Mutual Aid (health insurance and pension)
Working Hours	8:00-17:00 (8 hours actual work, 60-minute break)
Holidays	Based on the school calendar Other leave is determined according to the employment regulations for each position.
Paid Leave	20 days per year (in accordance with the regulations of Kyushu Lutheran School)
Retirement System	None (due to the one-year renewable contract system)
Application Documents	(1) Resume (with photo) (2) Curriculum vitae/work history (3) Copy of teaching license(s) and teaching experience documents Teaching licenses other than elementary school are acceptable. Licenses issued by educational institutions outside Japan that are equivalent to teaching credentials are also acceptable.
Application Deadline	Friday, December 19, 2025 Recruitment may close once a suitable candidate has been selected.

Selection Process	<p><Document Screening / First Interview></p> <p>Applicants who pass the document screening will be invited to an online interview.</p> <p><Second Interview></p> <p>An in-person or online interview will be conducted at Kyushu Lutheran College.</p>
Contact Information	<p>Kyushu Lutheran School International Primary School Divion</p> <p>TEL : 096-377-8999 Mail : contact-ps@klc.ac.jp</p>